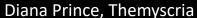
# Welcome to Building Bridges Sep 29, 2021 Follow up Meeting! Thank you for joining us. The conference will begin at 4:00 pm U.S. Eastern time

While waiting, please change your screen name to include your work setting and, if applicable, leadership in any gerontology organizations













### **Building Bridges**

#### **Generating Resources for Geropsychology Education**

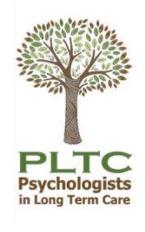
VIRTUAL CONFERENCE FOLLOW UP

SEPTEMBER 29, 2001 4:00 U.S. EASTERN TIME Please change your screen name to First and Last Name, Work Setting (e.g., Diana Prince aka Wonder Woman, Themyscria).

If applicable, please list your leadership role in any gerontology organization (e.g., T'Challa, King @ Wakanda).

#### Welcome

#### Thank you to our Conference Supporters













#### **Planning Committee**

Rebecca Allen, PhD, ABPP

Joe Dzierzewski, PhD

Michelle Mlinac, PsyD, ABPP

Jennifer Moye, PhD, ABPP

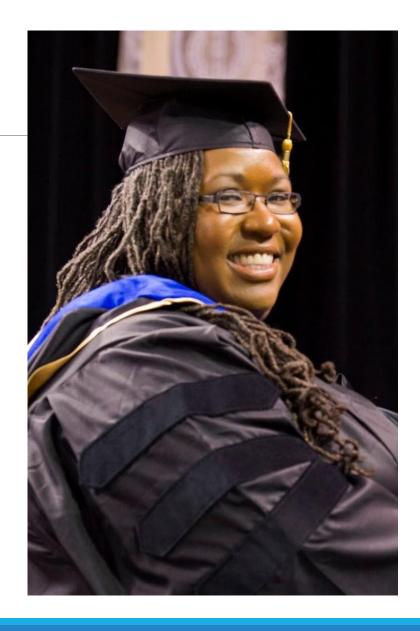
Julia Boyle, PsyD

**Brian Carpenter, PhD** 

Flora Ma, PhD

Joann Montepare, PhD

Kadija Williams, PhD



## Building Bridges: March 2021

2-day - 4-hour zoom conference on geropsychology workforce building bridges across persons and organizations



- Reviewed workforce data:
   Aging workforce in general
   DEI in particular
- 2. Break out groups discussed barriers and solutions

#### 3. Formed Working Groups

QR Code for Conference Materials



#### **Today**







**Updates from Working Groups** 

Progress & Concerns from the Community

**Link Back to Organizations** 

#### **Working Groups**

DEI

COA

Academia

**Post-Licensure** 

Training Programs

Undergraduate

Speaker's Bureau

#### **Aging & Psychology Organizations**











#### **Considerations**

Should the group continue?

Can the group be "absorbed" into an existing organization?



American Psychological Association

**Committee on Aging** 

### Before we begin:

Oh no, it's a break-out group!



Name

Where you work

What workforce issues you are most interested in

3 minutes and go!

# Updates from Working Groups

1 SLIDE

2-3 MINUTES



#### Diversity, Equity, and Inclusion

#### Mission:

Recognizing that the pathway issue is also a diversity issue, the Building Bridges DEI Workgroup aims to address the under-representation of diverse individuals in the field of geropsychology. We are interested to collaborate with different institutions, organizations, and workgroups in the service to diversify the geropsychology pathway.

#### Goals:

- •To develop and provide educational resources and outreach to other institutions, organizations, and Building Bridges workgroups (e.g., building bridges committee, community centers, graduate programs, undergraduate programs, APA, COPGTP, MSI)
- •To increase access to geropsychology training for individuals from underserved communities
- To increase access to geropsychology training programs for MSIs
- •To provide training to community center providers working with diverse older adults

#### **Commission on Accreditation**



Three periods required



Can we advocate for aging?



Best handled via CONA?

#### **Post Licensure**

Focus: Consultation

<u>Project</u> - Survey generalist licensed psychologists to identify:

- Characteristics of generalist psychologists interested in geropsychology consultation
- Needs and preferences for consultation content, format, logistics

#### Status:

- Survey has been drafted; currently under review by team
- Will distribute via RedCap to multiple listservs and at E4 Center training events

<u>Future</u>: Analyze survey results to inform development of a consultation model program

Feedback: Welcoming input from those with experience in consultation!

### Voices on Aging Geropsychology Speakers Bureau



**Aim:** Bring together geropsychologists and professionals with related expertise to speak with students, classes, and campus groups about issues related to geropsychology. Speakers would be available to share information about their professional development to promote careers in aging, as well as speak about theory, research, and applications related to the mental health of older adults and issues that impact families, practitioners, and communities.

#### **Feasibility Survey (50 Respondents)**

- Diverse backgrounds
- Most had no audience preference, some had preferences (HS, CC, UG, Grad, Faculty)
- Most preferred formats (1 live 2 pre-rec/virtual 3 virtual 4 pre-rec/virtual/live Q-A)
- Varied time preferences (15, 30, 45, 60, 90)
- A number of questions raised about process

#### Undergraduate

Focus is on introducing more undergraduates to aging content

From 23 original expressions of interest, one follow-up meeting with 11 attendees

Brainstorming ideas included:

- Market the APA Career Roadmap more aggressively
- Identify likely ug web search terms and ensure that the Career Roadmap or other resources appear
- Expand outreach to pre-health offices and advisors
- Expand outreach to PsiChi
- Collaborate with Div. 2
- Expand outreach to high school
- Deepen interest among students who have chosen an aging-related course

- Create an up-to-date list of teaching resources
- Offer guest lectures for non-aging courses
- Create prepackaged modules for non-aging courses
- Create materials on how to implement intergenerational activities/programs
- Create basic website for people who don't know what they don't now about aging

Identify leader(s) and smaller working groups, with linkages to Div. 20, SCG, Speaker's Bureau

#### **Training Program**

#### Focus and Outcomes from Group Discussions:

- Supporting programs building gero focused practicums, internships, and fellowships
  - Funding
  - Logistical support (through peer mentorship)
- Discussing ways to increase students' interest in obtaining a geropsychology training program at some point in their training career.
  - Increase student's and program directors' knowledge about the intersection of geropsychology to other psychology specialties (e.g., behavioral medicine, rehabilitation, neuropsychology) and what a geropsychology training experience may look like.

#### •Next Steps:

- Examine possible funding or scholarship opportunities for programs attempting to build a geropsychology training program
- Continue to support programs building gero focused practicum through mentorship using CoPGTP's network of psychology programs that have successfully developed geropsychology training tracks.

#### **Academia**

Broadening the pool Branding/Identity
Supporting skill sets

#### Career Opportunities in Adult Development and Aging: A Webinar Series

Join us as we explore career pathways for clinical/ counseling psychologists (PhD/PsyD) who want to make older adults a focus of their career

Audience	Open to all. Targeted towards graduate students, interns, fellows
Agenda	Career options: What do they look like on the ground and what skill sets are required?
Dec 14	VA Careers
Jan 11	Academic Careers in "Research" Universities
Feb 08	Academic Careers in "Teaching" Universities
Mar 08	Academic Medical Center Careers (non-VA)
Apr 12	Private Practice and Consultation Careers
May 10	Policy and Advocacy Careers and Leadership

# Progress & Concerns from the Community

IF YOU HAVE AN UPDATE/ CONCERN TO SHARE
LET US KNOW VIA CHAT & WE WILL CALL ON YOU



#### **Closing Comments**

