

POST-LICENSURE GROUP 12

Encourage post-licensure CE to enhance competencies. Work with licensing boards to reflect aging-related competencies. Encourage health psychologists, rehab psychologists, neuropsychologists to consider hybrid identification and/or specialization.

BRIDGES_CONFERENCE FEB 26, 2021 03:15PM

INSTRUCTIONS

BRIDGES_CONFERENCE FEB 26, 2021 03:15PM

1. Decide on a leader and 2 scribes

2. Open your group's padlet as shown in the zoom chat.
3. For each question/column, identify at least 3 issues and discuss.
4. Use the + button to add your ideas and notes.
5. Spend 10 minutes on each question/ column.
6. Someone from the planning committee will stop by your group to check in - but feel free to be innovative to solve tech issues.

#1. Identify and discuss 3 BARRIERS to attracting interest and competency in aging at the post-licensure level.

ANONYMOUS MAR 02, 2021 10:11PM

Earlier specialization

People are specializing earlier and have the feeling that if they didn't learn it during graduate school, they can't do it now.

ANONYMOUS MAR 02, 2021 10:07PM

Not advertised as widely

Interest is there among mid-career psychologists, but pathways to re-specialization are hard to find.

ANONYMOUS MAR 02, 2021 10:14PM

Fear of losing prior professional identity

How much does it take to become a "geropsychologist?" Will I be viewed as less of specialist in another area?

ANONYMOUS MAR 02, 2021 10:14PM

Lack of post-licensure supervision

Who can support in providing supervision to those interested in seeking competency post-licensure?

ANONYMOUS MAR 02, 2021 10:18PM

Lack of Resources

Availability of training opportunities, cost, hard to find enough colleagues to build collaborations for training programs. VA has more access to resources than private sector/academia.

#2. Identify and discuss 3 STRATEGIES to enhance racial and ethnic diversity in geropsychology.

ANONYMOUS MAR 02, 2021 10:20PM

Harness the power of social networks using creative technological solutions

We have learned during these times that we can work with others across different tech mediums. We can outreach to members of diverse communities for consultation and supervision that do not live in our immediate communities.

ANONYMOUS MAR 02, 2021 10:20PM

Make use of technology

Link people together using technology. If an expert in the field is far away, recruit them to speak to a group virtually.

ANONYMOUS MAR 02, 2021 10:24PM

Outreach to community groups such as churches/temples/mosques where there are ample ethnic gero cohorts

ANONYMOUS MAR 02, 2021 10:22PM

Reach out to State Organizations

Reach out to state organizations to make them more aware of the problem. Offer to present to them virtually.

ANONYMOUS MAR 02, 2021 10:21PM

Target at the undergraduate level

Find diverse programs and seek out those students, specifically pulling from diverse networks

ANONYMOUS MAR 02, 2021 10:21PM

Target undergraduate psychology students

Underrepresented groups may be more likely to be missed in recruitment opportunities.

ANONYMOUS MAR 02, 2021 10:25PM

Offer scholarships

Offer scholarships to racial/ethnic minorities to pursue specialization/board certification

ANONYMOUS MAR 02, 2021 10:25PM

Encourage intersectionality

Identify folks already doing specialized work in minority communities-- help them to see the benefit of incorporating geropsychology.

ANONYMOUS MAR 02, 2021 10:27PM

Recruit students without significant aging experience into geropsychology postdocs

ANONYMOUS MAR 02, 2021 10:28PM

Partner with HBCs

increase diversity by making connections to historically black colleges and recruiting students

ANONYMOUS MAR 02, 2021 10:29PM

Partner with HBCUs

#3. Identify and discuss 3 SOLUTIONS/ ACTION STEPS to increase interest and competency in aging at the post-licensure level.

ANONYMOUS MAR 02, 2021 10:30PM

Include shared didactics with rehab/health/behavioral medicine psychologists

Incorporate geropsychology didactics into adjacent specialties.

ANONYMOUS MAR 02, 2021 10:33PM

Creating clinical opportunities focused on working with older people outside of hospital and long-term care settings (there are many of the latter, very few of the former)

focus on successful aging

ANONYMOUS MAR 02, 2021 10:34PM

Sharing with hiring committees just how beneficial geropsychologists can be in any setting

ANONYMOUS MAR 02, 2021 10:39PM

Free or low cost CE options-- broader array of options

ANONYMOUS MAR 02, 2021 10:40PM

Development of EBPs adapted for older adults

ANONYMOUS MAR 02, 2021 10:41PM

Tap into long-term care consultation group practices

We may be able to convert some of those folks into geropsychologists

Use this column to record other comments or ideas.
